

Basic Risk Management & Workplace Safety, Health, & Security

Session # 3

Certificate in Supervision Series

This program will cover two major areas – Basic Risk Management and Safety & Health. Both of these areas can present significant liabilities for a municipality when supervisors make mistakes. Often, mistakes in these areas primarily occur because a supervisor is simply not aware of “what they don’t know” and just make uninformed decisions which result in a problem down the road.

Basic Risk Management - Every supervisor should have a basic understanding of risk management. The decisions that are made today could be the claims we are facing tomorrow. The cost of not knowing how to mitigate exposures, transfer risk and reduce the likelihood of a claim can be enormous. In this part of the session we will identify the variety of situations in which public entities in Wisconsin have the opportunity to transfer the financial risk and responsibility to other parties (through indemnity and insurance requirements). We will also discuss the importance of evaluating risk exposures associated with many of the activities and special events that a municipality may become involved in to mitigate the potential for future loss. The main areas to be covered will include:

- Contractual Risk Transfer
- Liability Claims
- Cost of Claims
- Workers Compensation

Safety, Health & Security - In this part of the session we will be reviewing some of the key elements and components of an effective workplace safety, health and security program. This is an area that often gets far less emphasis than it should. The cost of accidents can be significant and have a large impact on employee morale and productivity, yet it is not uncommon for us to find limited time and effort being placed on safety and health in member organizations. The main areas to be covered will include:

- Violence in the Workplace
- Accident Causation
- Accident Prevention
- Accident Investigation