



CVMIC Learning Link: Recorded Webinars



Human Resources

- Anti-Harassment: Let's Look at the Basics (52 mins)
- Background Checks (72 mins)
- Best Practices: From Press Releases to Press Events (53 mins)
- CBD & Government (66 Mins)
- Conflict Resolution (54 mins)
- COVID Exposures in the Workplace and FFCRA Updates (125 mins)
- COVID-19: Municipal Authority During this Public Health Emergency (93 mins)
- Critical Thinking for Leaders (91 mins)
- Diversity (64 mins)
- Duty Disability & End of Employment (60 mins)
- Draft Effective Documentation Involving Employee Misconduct (65 mins)
- Driver's Privacy Protection Act (DPPA) Update (52 Mins)
- Drivers Privacy Protection Act (DPPA) (59 mins)
- Employee Injury/Health/Disability (58 mins)
- Employee Motivation (60 mins)
- Employee/Employer Rights & Responsibilities (60 mins)
- Employment Issues with Reopening the Work Environment (105 mins)
- Family and Medical Leave Act (FMLA) Overview (56 mins)
- Fifth Amendment: Understanding the Concept of the Garrity Warning and the Impacts Thereof (72 mins)
- Finding the Governance Solution: The Role of Government & Elected Officials (60 mins)
- First Amendment: Management of Employees in Consideration of Employee First Amendment Rights (68 mins)
- Fitness for Duty Evaluations (45 mins)
- Fourteenth Amendment: Employee Due Process Rights in Property and Liberty Interest Hearings (64 mins)
- Fourth Amendment: Understanding Employer Searches and Seizures During Investigations (54 mins)
- Fundamental Legal Issues Involving Public Records Requests (72 mins)
- Gender Identity Expression (53 mins)
- Hiring Practices (67 mins)
- How to Deal with a Problem Employee – Part 1 (52 mins)
- How to Deal with a Problem Employee – Part 2 (40 mins)
- Internal Investigations: Legal Issues & Strategic Decision (74 mins)
- Interviewing: Five Easy Steps (55 mins)
- Legally Compliant Job Descriptions (52 mins)
- Managing Media Messages During Critical Incidents (60 mins)
- Meditation in the Workplace: A Hands-on Approach (59 mins)
- Open Records & Meetings (125 mins)
- Onboarding (59 mins)
- Recruiting & Retaining Talent (49 mins)
- Setting Goals and Performance Standards (60 mins)
- Social Media (74 mins)
- Strategic Communication in Public Safety: Tools of the Trade (64 mins)
- Testing for Opioids and the Impact to Your Organization (34 mins)



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Safety

- Accident Investigation: WC - Part 1 (33 mins)
- Accident Investigation: WC - Part 2 (16 mins)
- Accident Investigation: WC - Part 3 (43 mins)
- ANSI 107 Changes to HVSA and the Impact to Your Community (46 mins)
- Behavioral Safety (50 mins)
- Bloodborne Pathogens 1910.1030 (44 mins)
- Conducting Facility Safety Inspections (36 mins)
- COVID-19: Applying the Hierarchy of Controls to Protect Employees (40 Mins)
- COVID-19 PPE/Safety – Protection During a Pandemic (55 mins)
- Cutting Through OSHA's Final Rule Regarding Concrete/Silica Dust Exposure (51 mins)
- Dynamic Warm-Up Programs for the Municipal Athlete (43 mins)
- Ergonomics at Home; Ensuring the Ideal Workstation Setup While Working Remotely (54 mins)
- Hazard Communication (29 mins)
- Office Ergonomics: Setting up your Computer Workstation Properly (54 mins)
- OSHA Recordkeeping – Maintaining the OSHA 300 Log (76 mins)
- Protecting Municipal Employees from Opioid (Fentanyl) Exposure (57 mins)
- Response to Bariatric Patients (63 mins)
- Safety Committees (34 mins)
- Seasonal Employee Training (15 module video series)
- Sleep Deprivation: In Judgement and Safety (53 mins)
- The Basics of Personal Protective Equipment (PPE) & Conducting PPE Hazard Assessments (63 mins)

Risk Management & Insurance

- ACE Privacy and Network Security Liability: CVMIC Onboarding (36 mins)
- Adventures in Worker's Compensation (61 mins)
- Certificates of Insurance & Insurance Endorsements (55 mins)
- Can Your Sex Offender Ordinance Survive a Constitutional Challenge in Federal Court? (60 mins)
- Cyber Security: Something Seem Phishy? (54 mins)
- Cyber Security: Threats and How to Protect Against Them (42 mins)
- Establishing a Drone Program (64 mins)
- Introduction to Contractual Risk Transfer (62 mins)
- Introduction to Drones (59 mins)
- Investigating Drone Related Incidents (64 mins)
- Nuts and Bolts of Liability Claims Handling (34 mins)
- Police and Fire Commission Liability (62 mins)
- Special Events, Waivers of Liability & Recreational Immunity (51 mins)
- Social Media Use by Local Government: Is the Law Finally Catching Up with Technology (90 mins)
- True Cost of Loss (50 mins)
- Workers' Compensation (63 mins)
- Worker's Compensation & Future Wage Loss (59 mins)
- Worker's Compensation Stress Claims (43 mins)

System Resources

- A New Look into Digital Media with Video, Snapchat & Instagram (48 mins)
- Document Management & Employee Performance Tracking Software (46 mins)
- NEOGOV User Group Meeting: Auto-Scoring (172 mins)
- New Learning Link Admin System Overview (64 mins)



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Professional Development

- Business Writing: The Right Way to Write Right Away! (59 Mins)
- Civility in the Workplace: Working Together to Get Along (56 mins)
- Conducting Effective Meetings (51 mins)
- Emotional Intelligence (61 mins)
- Employee Engagement: Building Better Relationships & Outcomes (62 mins)
- Ethics in the Workplace (51 mins)
- Followership as Leadership: You Can't Lead if No One is Following You (60 mins)
- Generations at Work: Preparing for and Engaging with Our Younger Generation (61 mins)
- Generations at Work: Understanding Our Differences (66 mins)
- Improving Organizational Communications (64 mins)
- Managing Mindsets: Growing Effective Results for Yourself, Your Staff, and Your Organization (61 mins)
- Managing Stress (49 mins)
- Mentoring New Hires: Program Development - Part 1 (48 mins)
- Mentoring New Hires: Program Development - Part 2 (58 mins)
- Mentoring New Hires: Training the Mentor - Part 3 (50 mins)
- Succession Planning: Preparing for the Future (and Today) (56 mins)
- The Power of Contagiousness (57 mins)
- Time Management (58 mins)

Resources can be quickly accessed through the Learning Link Resource tab!

The screenshot shows the Learning Link website interface. The top navigation bar includes links for Home, My Training, My Calendar, Student Center, Resources (highlighted with a red circle), Media Library, Help, Administration, and Dashboard. The main content area is titled 'FILTER RESULTS' and includes a 'Sort By: Default' dropdown menu. On the left, there are three filter sections: 'BY KEYWORD' with a search box, 'BY CATALOG' with radio buttons for All, Safety, Professional Development, Risk Management, System Resources, and Human Resources, and 'BY RESOURCE TYPE' with checkboxes for All, Model Policy, Video (checked), Recorded Webinar (checked and circled in red), Document, and Live Webinar. The main content area displays a grid of 12 recorded webinar thumbnails, each with a play button icon and a title. The thumbnails are arranged in three rows and four columns. The titles of the webinars are: Row 1: Cyber Security: Threats and How to Protect Against Them (Risk Management), Managing Stress? Making Stress Work for You (Professional Development), Draft Effective Documentation Involving Employee Misconduct (Human Resources), Family and Medical Leave Act (FMLA) Overview (Human Resources); Row 2: Hiring Practices (Human Resources), Internal Investigations: Legal Issues & Strategic Decision (Human Resources), NISGOV User Group Meeting: Advanced Filtering & Reporting (System Resources), Ethics in the Workplace (Professional Development); Row 3: ACE Privacy and Network Security Liability: CVMIC On-Boarding (Recorded Webinar), Fitness for Duty Evaluations (Recorded Webinar), Background Checks (Recorded Webinar), Employee/Employer Rights & Responsibilities (Recorded Webinar).