



CVMIC Learning Link: Recorded Webinars



- ❖ Recordings are available online 24/7
- ❖ Expansive list of Safety, Management, and HR topics specific to municipalities
- ❖ New Webinar Recordings Added Monthly

Human Resources

- Background Checks
- Best Practices: From Press Releases to Press Events
- Diversity
- Duty Disability & End of Employment
- Draft Effective Documentation Involving Employee Misconduct
- Driver's Privacy Protection Act (DPPA) Update
- Drivers Privacy Protection Act (DPPA)
- Employee Injury/Health/Disability
- Employee Motivation
- Employee/Employer Rights & Responsibilities
- Family and Medical Leave Act (FMLA) Overview
- Fifth Amendment: Understanding the Concept of the Garrity Warning and the Impacts Thereof
- First Amendment: Management of Employees in Consideration of Employee First Amendment Rights
- Fitness for Duty Evaluations
- Fourteenth Amendment: Employee Due Process Rights in Property and Liberty Interest Hearings
- Fourth Amendment: Understanding Employer Searches and Seizures During Investigations
- Fundamental Legal Issues Involving Public Records Requests
- Gender Identity Expression
- Hiring Practices
- How to Deal with a Problem Employee – Part 1
- How to Deal with a Problem Employee – Part 2
- Internal Investigations: Legal Issues & Strategic Decision
- Interviewing: Five Easy Steps
- Legally Compliant Job Descriptions
- Managing Media Messages During Critical Incidents
- Meditation in the Workplace: A Hands-on Approach
- Onboarding
- Setting Goals and Performance Standards
- Social Media
- Strategic Communication in Public Safety: Tools of the Trade
- Testing for Opioids and the Impact to Your Organization
- Worker's Compensation & Future Wage Loss

Safety

- Accident Investigation – WC - Part 1
- Accident Investigation – WC - Part 2
- Accident Investigation – WC - Part 3
- ANSI 107 Changes to HVSA and the Impact to Your Community
- Behavioral Safety
- Conducting Facility Safety Inspections
- Cutting Through OSHA's Final Rule Regarding Concrete/Silica Dust Exposure
- Hazard Communication
- OSHA Recordkeeping – Maintaining the OSHA 300 Log
- Protecting Municipal Employees from Opioid (Fentanyl) Exposure
- Response to Bariatric Patients
- Safety Committees
- Seasonal Employee Training
- Sleep Deprivation: In Judgement and Safety
- The Basics of Personal Protective Equipment (PPE) & Conducting PPE Hazard Assessments

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Risk Management & Insurance

- ACE Privacy and Network Security Liability: CVMIC Onboarding
- Certificates of Insurance & Insurance Endorsements
- Can Your Sex Offender Ordinance Survive a Constitutional Challenge in Federal Court?
- Cyber Security: Threats and How to Protect Against Them
- Duty Disability
- Establishing a Drone Program
- Introduction to Contractual Risk Transfer
- Introduction to Drones
- Investigating Drone Related Incidents
- Nuts and Bolts of Liability Claims Handling
- Police and Fire Commission Liability
- Special Events, Waivers of Liability & Recreational Immunity
- True Cost of Loss
- Workers' Compensation

System Resources

- A New Look into Digital Media with Video, Snapchat & Instagram
- Document Management & Employee Performance Tracking Software
- NEOGOV User Group Meeting 2014 Advanced Filtering & Reporting
- NEOGOV User Group Meeting: Auto-Scoring
- New Learning Link Admin System Overview

Professional Development

- Civility in the Workplace: Working Together to Get Along
- Conducting Effective Meetings
- Emotional Intelligence
- Ethics in the Workplace
- Followership as Leadership: You Can't Lead if No One is Following You
- Generations at Work: Preparing for and Engaging with Our Younger Generation
- Generations at Work: Understanding Our Differences
- Improving Organizational Communications
- Managing Mindsets: Growing Effective Results for Yourself, Your Staff, and Your Organization
- Mentoring New Hires: Program Development - Part 1
- Mentoring New Hires: Program Development - Part 2
- Mentoring New Hires: Training the Mentor - Part 3
- The Power of Contagiousness
- Time Management

Resources can be quickly accessed through the Learning Link **Resource** tab!

