



CVMIC Learning Link: Recorded Webinars



- ❖ Recordings are available online 24/7
- ❖ Expansive list of Safety, Management, and HR topics specific to municipalities
- ❖ New Webinar Recordings Added Monthly

Human Resources

- Background Checks (72 mins)
- Best Practices: From Press Releases to Press Events (53 mins)
- Conflict Resolution (54 mins)
- COVID-19: Municipal Authority During this Public Health Emergency (93 mins)
- Diversity (64 mins)
- Duty Disability & End of Employment (60 mins)
- Draft Effective Documentation Involving Employee Misconduct (65 mins)
- Driver's Privacy Protection Act (DPPA) Update
- Drivers Privacy Protection Act (DPPA) (59 mins)
- Employee Injury/Health/Disability (58 mins)
- Employee Motivation (60 mins)
- Employee/Employer Rights & Responsibilities (60 mins)
- Family and Medical Leave Act (FMLA) Overview (56 mins)
- Fifth Amendment: Understanding the Concept of the Garrity Warning and the Impacts Thereof (72 mins)
- Finding the Governance Solution: The Role of Government & Elected Officials (60 mins)
- First Amendment: Management of Employees in Consideration of Employee First Amendment Rights (68 mins)
- Fitness for Duty Evaluations (45 mins)
- Fourteenth Amendment: Employee Due Process Rights in Property and Liberty Interest Hearings (64 mins)
- Fourth Amendment: Understanding Employer Searches and Seizures During Investigations (54 mins)
- Fundamental Legal Issues Involving Public Records Requests (72 mins)
- Gender Identity Expression (53 mins)
- Hiring Practices (67 mins)
- How to Deal with a Problem Employee – Part 1 (52 mins)
- How to Deal with a Problem Employee – Part 2 (40 mins)
- Internal Investigations: Legal Issues & Strategic Decision (74 mins)
- Interviewing: Five Easy Steps (55 mins)
- Legally Compliant Job Descriptions (52 mins)
- Managing Media Messages During Critical Incidents (60 mins)
- Meditation in the Workplace: A Hands-on Approach (59 mins)
- Onboarding (59 mins)
- Recruiting & Retaining Talent (49 mins)
- Setting Goals and Performance Standards (60 mins)
- Social Media (74 mins)
- Strategic Communication in Public Safety: Tools of the Trade (64 mins)
- Testing for Opioids and the Impact to Your Organization (34 mins)

Safety

- Accident Investigation: WC - Part 1 (33 mins)
- Accident Investigation: WC - Part 2 (16 mins)
- Accident Investigation: WC - Part 3 (43 mins)
- ANSI 107 Changes to HVSA and the Impact to Your Community (46 mins)
- Behavioral Safety (50 mins)
- Conducting Facility Safety Inspections (36 mins)
- Cutting Through OSHA's Final Rule Regarding Concrete/Silica Dust Exposure (51 mins)
- Hazard Communication (29 mins)
- Office Ergonomics: Setting up your Computer Workstation Properly (54 mins)
- OSHA Recordkeeping – Maintaining the OSHA 300 Log (76 mins)
- Protecting Municipal Employees from Opioid (Fentanyl) Exposure (57 mins)
- Response to Bariatric Patients (63 mins)
- Safety Committees (34 mins)
- Seasonal Employee Training (15 module video series)
- Sleep Deprivation: In Judgement and Safety (53 mins)
- The Basics of Personal Protective Equipment (PPE) & Conducting PPE Hazard Assessments (63 mins)

Cities & Villages Mutual Insurance Company

9898 W. Blue Mound Road
Wauwatosa, WI 53226-4319
262-784-5666

www.CVMIC.com

Rev. Date 3/24/2020



CVMIC Learning Link: Recorded Webinars



Risk Management & Insurance

- ACE Privacy and Network Security Liability: CVMIC Onboarding (36 mins)
- Certificates of Insurance & Insurance Endorsements (55 mins)
- Can Your Sex Offender Ordinance Survive a Constitutional Challenge in Federal Court? (60 mins)
- Cyber Security: Threats and How to Protect Against Them (42 mins)
- Duty Disability (61 mins)
- Establishing a Drone Program (64 mins)
- Introduction to Contractual Risk Transfer (62 mins)
- Introduction to Drones (59 mins)
- Investigating Drone Related Incidents (64 mins)
- Nuts and Bolts of Liability Claims Handling (34 mins)
- Police and Fire Commission Liability (62 mins)
- Special Events, Waivers of Liability & Recreational Immunity (51 mins)
- True Cost of Loss (50 mins)
- Workers' Compensation (63 mins)
- Worker's Compensation & Future Wage Loss (59 mins)
- Worker's Compensation Stress Claims (43 mins)

System Resources

- A New Look into Digital Media with Video, Snapchat & Instagram (48 mins)
- Document Management & Employee Performance Tracking Software (46 mins)
- NEOGOV User Group Meeting: Auto-Scoring (172 mins)
- New Learning Link Admin System Overview (64 mins)

Professional Development

- Business Writing: The Right Way to Write Right Away! (59 Mins)
- Civility in the Workplace: Working Together to Get Along (56 mins)
- Conducting Effective Meetings (51 mins)
- Emotional Intelligence (61 mins)
- Ethics in the Workplace (51 mins)
- Followership as Leadership: You Can't Lead if No One is Following You (60 mins)
- Generations at Work: Preparing for and Engaging with Our Younger Generation (61 mins)
- Generations at Work: Understanding Our Differences (66 mins)
- Improving Organizational Communications (64 mins)
- Managing Mindsets: Growing Effective Results for Yourself, Your Staff, and Your Organization (61 mins)
- Managing Stress (49 mins)
- Mentoring New Hires: Program Development - Part 1 (48 mins)
- Mentoring New Hires: Program Development - Part 2 (58 mins)
- Mentoring New Hires: Training the Mentor - Part 3 (50 mins)
- The Power of Contagiousness (57 mins)
- Time Management (58 mins)



CVMIC Learning Link: Recorded Webinars



Resources can be quickly accessed through the Learning Link Resource tab!

The screenshot shows the Learning Link website interface. At the top, the navigation bar includes: Home | My Training | My Calendar | Student Center | **Resources** | Media Library | Help | Administration | Dashboard. The 'Resources' tab is circled in red. Below the navigation bar, the page is divided into a left sidebar and a main content area. The sidebar contains filter options: 'Sort By: Default', 'BY KEYWORD' (with a search box), 'BY CATALOG' (with radio buttons for All, Safety, Professional Development, Risk Management, System Resources, and Human Resources), and 'BY RESOURCE TYPE' (with checkboxes for All, Model Policy, video, **Recorded Webinar**, Document, and Live Webinar). The 'Recorded Webinar' checkbox is circled in red. The main content area displays a grid of 12 recorded webinar cards, each with a play button icon, a title, and a category label. The categories include Risk Management, Professional Development, Human Resources, and System Resources.

| Webinar Title | Category |
|---|--------------------------|
| Cyber Security: Threats and How to Protect Against Them | Risk Management |
| Managing Stress? Making Stress Work for You | Professional Development |
| Draft Effective Documentation Involving Employee Misconduct | Human Resources |
| Family and Medical Leave Act (FMLA) Overview | Human Resources |
| Hiring Practices | Human Resources |
| Internal Investigations: Legal Issues & Strategic Decision | Human Resources |
| NEOGOV User Group Meeting: Advanced Filtering & Reporting | System Resources |
| Ethics in the Workplace | Professional Development |
| ACE Privacy and Network Security Liability: CVMIC On-Boarding | Human Resources |
| Fitness for Duty Evaluations | Human Resources |
| Background Checks | Human Resources |
| Employee/Employer Rights & Responsibilities | Human Resources |

Cities & Villages Mutual Insurance Company

9898 W. Blue Mound Road
Wauwatosa, WI 53226-4319
262-784-5666

www.CVMIC.com

Rev. Date 3/24/2020