



# CVMIC Learning Link: Recorded Webinars



- ❖ Recordings are available online 24/7
- ❖ Expansive list of Safety, Management, and HR topics specific to municipalities
- ❖ New Webinar Recordings Added Monthly

## Human Resources

- Background Checks
- Best Practices: From Press Releases to Press Events
- Diversity
- Draft Effective Documentation Involving Employee Misconduct
- Driver's Privacy Protection Act (DPPA) Update
- Drivers Privacy Protection Act (DPPA)
- Employee Motivation
- Employee/Employer Rights & Responsibilities
- Family and Medical Leave Act (FMLA) Overview
- Fifth Amendment: Understanding the Concept of the Garrity Warning and the Impacts Thereof
- First Amendment: Management of Employees in Consideration of
  - Employee First Amendment Rights
  - Fitness for Duty Evaluations
  - Fourteenth Amendment: Employee Due Process Rights in Property and Liberty Interest Hearings
  - Fourth Amendment: Understanding Employer Searches and Seizures During Investigations
  - Fundamental Legal Issues Involving Public Records Requests
  - Hiring Practices
  - How to Deal with a Problem Employee – Part 1
  - How to Deal with a Problem Employee – Part 2
  - Internal Investigations: Legal Issues & Strategic Decision
- Interviewing: Five Easy Steps
- Legally Compliant Job Descriptions
- Managing Media Messages During Critical Incidents
- Meditation in the Workplace: A Hands-on Approach
- Onboarding
- Setting Goals and Performance Standards
- Social Media
- Strategic Communication in Public Safety: Tools of the Trade
- Testing for Opioids and the Impact to Your Organization

## Safety

- Accident Investigation – WC - Part 1
- Accident Investigation – WC - Part 2
- Accident Investigation – WC - Part 3
- ANSI 107 Changes to HVSA and the Impact to Your Community
- Conducting Facility Safety Inspections
  - Cutting Through OSHA's Final Rule Regarding Concrete/Silica Dust Exposure
  - Hazard Communication
  - OSHA Recordkeeping – Maintaining the OSHA 300 Log
  - Protecting Municipal Employees from Opioid (Fentanyl) Exposure
  - Response to Bariatric Patients
  - Safety Committees
  - Seasonal Employee Training
  - Sleep Deprivation: In Judgement and Safety

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## Risk Management & Insurance

- ACE Privacy and Network Security Liability: CVMIC Onboarding
- Certificates of Insurance & Insurance Endorsements
- Cyber Security: Threats and How to Protect Against Them
- Duty Disability
- Establishing a Drone Program
- Introduction to Contractual Risk Transfer
- Introduction to Drones
- Investigating Drone Related Incidents
- Nuts and Bolts of Liability Claims Handling
- Police and Fire Commission Liability
- Special Events, Waivers of Liability & Recreational Immunity
- True Cost of Loss
- Workers' Compensation

## System Resources

- Document Management & Employee Performance Tracking Software
- NEOGOV User Group Meeting 2014 Advanced Filtering & Reporting
- NEOGOV User Group Meeting: Auto-Scoring
- New Learning Link Admin System Overview

## Professional Development

- Civility in the Workplace: Working Together to Get Along
- Conducting Effective Meetings
- Emotional Intelligence
- Ethics in the Workplace
- Generations at Work: Preparing for and Engaging with Our Younger Generation
- Generations at Work: Understanding Our Differences
- Improving Organizational Communications
- Managing Mindsets: Growing Effective Results for Yourself, Your Staff, and Your Organization
- Mentoring New Hires: Program Development - Part 1
- Mentoring New Hires: Program Development - Part 2
- Mentoring New Hires: Training the Mentor - Part 3
- The Power of Contagiousness
- Time Management

Resources can be quickly accessed through the Learning Link Resource tab!

The screenshot shows the Learning Link website interface. At the top, the navigation menu includes: Home, My Training, My Calendar, Student Center, **Resources** (circled in red), Media Library, Help, Administration, and Dashboard. Below the navigation, the page displays a grid of resource cards. Each card features a play button icon and a title, such as "Cyber Security: Threats and How to Protect Against Them", "Managing Stress? Making Stress Work for You", "Draft Effective Documentation Involving Employee Misconduct", and "Family and Medical Leave Act (FMLA) Overview". The cards are categorized by subject: Risk Management, Professional Development, Human Resources, and System Resources. On the left side, there is a "FILTER RESULTS" section with a "Sort By" dropdown set to "Default". Below this, there are sections for "BY KEYWORD" (with a search box) and "BY CATALOG" (with radio buttons for All, Safety, Professional Development, Risk Management, System Resources, and Human Resources). The "BY RESOURCE TYPE" section has checkboxes for All, Modal Policy, Video, **Recorded Webinar** (circled in red), Document, and Live Webinar.