



**CITY OF RACINE**  
invites applications for the position of:

## **Student Laborer - Parks**

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**SALARY:** \$11.70 Hourly  
**OPENING DATE:** 01/25/19  
**CLOSING DATE:** Continuous

### **JOB DESCRIPTION:**

**All applicants selected for hire within the City of Racine will be subject to pre-employment drug screening.**

### **Position Purpose:**

Under the direction of the Parks Superintendent or designee, this position is responsible for performing manual labor of various kinds calling for physical strength and endurance, plus operating equipment for general park maintenance.

### **ESSENTIAL DUTIES:**

Cuts grass and weeds with hand or power mowers, rakes grass and leaves, trims hedges or shrubbery, and grades lawns and park areas.

Picks up and disposes of rubbish, tree branches, food waste, and other waste and litter, and acts as a dump person in designated dumping areas.

Erects, dismantles and paints playground equipment.

Assists in planting, transplanting, pruning, and cultivating trees and plants.

Keeps power equipment and hand tools in proper working condition by cleaning, making minor adjustments, and reporting problems.

Maintains baseball/softball diamonds, and performs other general maintenance of parks, building and grounds, and daily cleaning of park buildings, including painting.

Maintains a consistent and reliable attendance record.

Performs related duties as assigned.

### **QUALIFICATIONS:**

#### **Knowledge, Skill and Abilities Required:**

Ability to operate a variety of mechanical equipment in a safe and efficient manner.

Ability to follow oral and written instructions with minimum of direct supervision.

Ability to communicate effectively, and exercise good judgment, courtesy and tact when dealing with the general public.

Ability to operate City vehicles in a safe, defensive, driving posture.

Possess a valid Wisconsin Driver's License.

### **SUPPLEMENTAL INFORMATION:**

**Educational Requirements:**

Graduating High School Seniors intending to enroll as a full-time undergraduate college student in the fall.

Undergraduate full-time college students who are enrolled and intend to continue on a full-time undergraduate basis in the fall. A full-time student shall consist of a minimum of 12 credits per semester.

Students are eligible to work for the City of Racine no more than the four (4) summers within the 5-year period immediately following their high school graduation, providing they remain full-time undergraduates the semester preceding and the semester following the summer of employment. The summer after college graduation and before full-time graduate school is not an eligible summer for student employment. If you graduated from High School prior to 2015 you are NOT eligible for employment.

**Physical Demands of the Position**

Duties involve the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, leaping, jumping down (at least one foot), standing in place or continual walking, working in confined spaces, and lifting or carrying moderately heavy (20-50 pounds) items on a consistent basis. May involve the complex operation of gasoline, electric, or diesel-powered machinery, requiring the manipulation of multiple controls, fine adjustments or both; or involves the frequent use of coordination and manipulation skills in performing a variety of tasks with the full range of hand and power tools.

**Environmental/Working Conditions of the Position**

Exposure to outdoor weather conditions, including extreme heat and cold. Exposure to odors from cleaning materials, paints, exhaust fumes, and other chemicals. Exposure to noise from hand tools and other mechanical equipment. Occasional exposure to pesticides.

**Equipment Used**

May be asked to operate a variety of equipment, among which are: small pickup/dump trucks, utility carts, sprayers, pumps, generators, brush chippers, hand tools, and grass cutting tools.

**Expected Work Schedule\***

10 weeks from June – September  
Monday-Friday 7:00a.m.-3:00p.m.

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The City of Racine is an AA/EEO/ADA employer.

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.cityofracine.org>

Position #201900137  
STUDENT LABORER - PARKS  
EL

730 Washington Avenue, Room 204  
Racine, WI 53403  
262-636-9589

[Timothy.Thompkins@cityofracine.org](mailto:Timothy.Thompkins@cityofracine.org)

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**Student Laborer - Parks Supplemental Questionnaire**

- \* 1. DO YOU LIVE WITHIN THE RACINE CITY LIMITS? (The town of Caledonia, Village of Mount Pleasant, Elmwood Park, Franksville, North Bay, Sturtevant, and Wind Point are not within Racine City Limits.)  
 Yes     No
  
- \* 2. EDUCATIONAL QUALIFICATIONS: 1. Graduating High School Seniors intending to enroll as a full-time undergraduate college student in the fall. 2. Undergraduate full-time college students who are enrolled and intend to continue on a full-time undergraduate basis in the fall. A full-time student shall consist of a minimum of 12 credits per semester. 3. Students are eligible to work for the City of Racine no more than the four (4) summers within the 5-year period immediately following their high school graduation, providing they remain full-time undergraduates the semester preceding and the semester following the summer of employment. The summer after college graduation and before full-time graduate school is not an eligible summer for student employment. If you

graduated from High School prior to 2015 you are NOT eligible for employment. Did you obtain a High School Diploma or GED?

- \* 3. What College or University do you plan to attend or are presently attending?
  
- \* 4. What is the best current phone number to reach you at:
  
- 5. What is your Major and how many credits are you carrying in the current semester?
  
- \* 6. Do you plan to attend summer school this summer?  
 Yes    No
  
- \* 7. Date of Birth:
  
- \* 8. In what year did you or will you graduate from high school?  
 2015  
 2016  
 2017  
 2018  
 2019  
 Other
- \* 9. If stated other in the previous question "in what year did you or will you graduate from high school?", Please explain.
  
- \* Required Question