



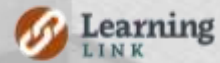
CVMIC Learning Link: Recorded Webinars

Human Resources

- An Employee's Behavior Indicates Impairment, What Now? Reasonable Suspicion Testing: Signs and Symptoms (61 mins)
- Anti-Harassment: Let's Look at the Basics (52 mins)
- Background Checks (72 mins)
- Best Practices: From Press Releases to Press Events (53 mins)
- CBD & Government (66 Mins)
- Conflict Resolution (54 mins)
- COVID Exposures in the Workplace and FFCRA Updates (125 mins)
- COVID-19: Municipal Authority During this Public Health Emergency (93 mins)
- Critical Thinking for Leaders (91 mins)
- Diversity (64 mins)
- Duty Disability & End of Employment (60 mins)
- Draft Effective Documentation Involving Employee Misconduct (65 mins)
- Driver's Privacy Protection Act (DPPA) Update (52 Mins)
- Drivers Privacy Protection Act (DPPA) (59 mins)
- Employee Injury/Health/Disability (58 mins)
- Employee Motivation (60 mins)
- Employee/Employer Rights & Responsibilities (60 mins)
- Employment Issues with Reopening the Work Environment (105 mins)
- Facing Bias (91 mins)
- Family and Medical Leave Act (FMLA) Overview (56 mins)
- Fifth Amendment: Understanding the Concept of the Garrity Warning and the Impacts Thereof (72 mins)
- Finding the Governance Solution: The Role of Government & Elected Officials (60 mins)
- First Amendment: Management of Employees in Consideration of Employee First Amendment Rights (68 mins)
- Fitness for Duty Evaluations (45 mins)
- Fourteenth Amendment: Employee Due Process Rights in Property and Liberty Interest Hearings (64 mins)
- Fourth Amendment: Understanding Employer Searches and Seizures During Investigations (54 mins)
- Fundamental Legal Issues Involving Public Records Requests (72 mins)
- Gender Identity Expression (53 mins)
- Hiring Practices (67 mins)
- How to Deal with a Problem Employee – Part 1 (52 mins)
- How to Deal with a Problem Employee – Part 2 (40 mins)
- Internal Investigations: Legal Issues & Strategic Decision (74 mins)
- Interviewing: Five Easy Steps (55 mins)
- Legally Compliant Job Descriptions (52 mins)
- Managing Media Messages During Critical Incidents (60 mins)
- Meditation in the Workplace: A Hands-on Approach (59 mins)
- More than a Slight: Microaggressions in the Workplace (90 mins)
- Open Records & Meetings (125 mins)
- Onboarding (59 mins)
- Recruiting & Retaining Talent (49 mins)
- Setting Goals and Performance Standards (60 mins)
- Social Media (74 mins)
- Strategic Communication in Public Safety: Tools of the Trade (64 mins)
- Testing for Opioids and the Impact to Your Organization (34 mins)
- "What is current? What has changed? What is coming?" (FMLA/FFCRA & EFMLA Updates) (45mins)



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Safety

- Accident Investigation: WC - Part 1 (33 mins)
- Accident Investigation: WC - Part 2 (16 mins)
- Accident Investigation: WC - Part 3 (43 mins)
- ANSI 107 Changes to HVSA and the Impact to Your Community (46 mins)
- Behavioral Safety (50 mins)
- Bloodborne Pathogens 1910.1030 (44 mins)
- Civil Unrest: A Fire Department's Perspective (54 mins)
- Conducting Facility Safety Inspections (36 mins)
- COVID-19: Applying the Hierarchy of Controls to Protect Employees (40 Mins)
- COVID-19 PPE/Safety – Protection During a Pandemic (55 mins)
- Cutting Through OSHA's Final Rule Regarding Concrete/Silica Dust Exposure (51 mins)
- Developing an Effective Worker's Compensation Policy (60 mins)
- Dynamic Warm-Up Programs for the Municipal Athlete (43 mins)
- Ergonomics at Home; Ensuring the Ideal Workstation Setup While Working Remotely (54 mins)
- Hazard Communication (29 mins)
- How to Survive a DSPS Inspection (48 mins)
- Keeping Kids Safe: Conducting Proper Playground Safety Inspections (56 mins)
- Office Ergonomics: Setting up your Computer Workstation Properly (54 mins)
- OSHA Recordkeeping – Maintaining the OSHA 300 Log (76 mins)
- Protecting Municipal Employees from Opioid (Fentanyl) Exposure (57 mins)
- Response to Bariatric Patients (63 mins)
- Safety Committees (34 mins)
- Seasonal Employee Training (15 module video series)
- Sleep Deprivation: In Judgement and Safety (53 mins)
- The Basics of Personal Protective Equipment (PPE) & Conducting PPE Hazard Assessments (63 mins)

Risk Management & Insurance

- ACE Privacy and Network Security Liability: CVMIC Onboarding (36 mins)
- Adventures in Worker's Compensation (61 mins)
- Certificates of Insurance & Insurance Endorsements (55 mins)
- Can Your Sex Offender Ordinance Survive a Constitutional Challenge in Federal Court? (60 mins)
- Cyber Security: Something Seem Phishy? (54 mins)
- Cyber Security: Threats and How to Protect Against Them (42 mins)
- Establishing a Drone Program (64 mins)
- Introduction to Contractual Risk Transfer (62 mins)
- Introduction to Drones (59 mins)
- Investigating Drone Related Incidents (64 mins)
- Liabilities Claim Handling for Municipalities: The Basics (44 mins)
- Nuts and Bolts of Liability Claims Handling (34 mins)
- Police and Fire Commission Liability (62 mins)
- PTSD and Wisconsin Worker's Compensation (59 mins)
- PTSD Discussion...From an Officer's Perspective (48 mins)
- Special Events, Waivers of Liability & Recreational Immunity (51 mins)
- Social Media Use by Local Government: Is the Law Finally Catching Up with Technology (90 mins)
- The Life Cycle of a Worker's Compensation Claim (39 mins)
- True Cost of Loss (50 mins)
- Workers' Compensation (63 mins)
- Worker's Compensation & Future Wage Loss (59 mins)
- Worker's Compensation Stress Claims (43 mins)



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System Resources

- A New Look into Digital Media with Video, Snapchat & Instagram (48 mins)
- Document Management & Employee Performance Tracking Software (46 mins)
- NEOGOV User Group Meeting: Auto-Scoring (172 mins)
- New Learning Link Admin System Overview (64 mins)

Professional Development

- Business Writing: The Right Way to Write Right Away! (59 Mins)
- Checking in on the Unexpected Telecommuter! (Staying Engaged and Energized!) (60 mins)
- Civility in the Workplace: Working Together to Get Along (56 mins)
- Conducting Effective Meetings (51 mins)
- Diversity, Equity, and Inclusion: Building Foundational Knowledge (57 mins)
- Emotional Intelligence (61 mins)
- Employee Engagement: Building Better Relationships & Outcomes (62 mins)
- Ethics in the Workplace (51 mins)
- Followership as Leadership: You Can't Lead if No One is Following You (60 mins)
- Generations at Work: Preparing for and Engaging with Our Younger Generation (61 mins)
- Generations at Work: Understanding Our Differences (66 mins)
- Improving Organizational Communications (64 mins)
- Managing Mindsets: Growing Effective Results for Yourself, Your Staff, and Your Organization (61 mins)
- Managing Stress (49 mins)
- Mental Health Matters! Finding Support in Challenging Times. (49 mins)
- Mentoring New Hires: Program Development - Part 1 (48 mins)
- Mentoring New Hires: Program Development - Part 2 (58 mins)
- Mentoring New Hires: Training the Mentor - Part 3 (50 mins)
- Succession Planning: Preparing for the Future (and Today) (56 mins)
- The Art of Asking Better Questions (146 mins)
- The Power of Contagiousness (57 mins)
- Time Management (58 mins)



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Recorded Webinars can be quickly accessed through the NeoGov Learn System, Course Catalog tab!

