

THE CVMIC CONNECTION

Official Newsletter of the CVMIC Membership



Safety & Engagement Meeting Season

2024 CVMIC Safety & Engagement Meetings (SEM) are wrapping up!

The SEM (formerly known as Workplan Meeting) is a great opportunity for your dedicated CVMIC service team to sit down with each member municipality's leadership team to review how things are going.

CVMIC staff truly appreciates the opportunity to discuss your training plan, review loss run data, and help discuss what solutions and resources would best assist you in the coming year.

Reach out to CVMIC if you would like to learn more about the SEM or discuss how CVMIC can help you in 2024!

NEENAH GATE VALVE TURNER ADAPTER 2023 MEMBER SPOTLIGHT AWARD WINNER!

Congratulations, Neenah Water Utility!

This safety innovation aims to eliminate back and shoulder injuries when operating gate valves. The gate valves can be difficult to open and require more than 40 turns of direct tension.

Each adapter costs less than \$300 to build and shows a commitment to employee safety and innovation. Great work, Neenah!



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DID YOU KNOW?

CVMIC IS PLEASED TO INTRODUCE & ANNOUNCE:

CHRISTIAN GREEN

SAFETY & RISK

MANAGEMENT SPECIALIST

[Click here to learn more about Christian!](#)

MELISSA BOHSE

HR ADVISOR

[Click here to learn more about Melissa!](#)

DAVE KODEL

CHIEF OPERATING OFFICER

Formerly the Loss Control (LC) Director and Interim CEO, Dave is now responsible for LC, Claims, and Member Services.

FRED KRABLEAN

LOSS CONTROL MANAGER

Formerly the Safety & Risk Management Team Lead, Fred is now responsible for managing the LC department.

WHAT IS YOUR SECONDARY EMPLOYMENT POLICY?

Nowadays it feels like everyone has a 'side hustle' as technology has made it easy to make additional money.

Secondary employment may create some unforeseen challenges. For example:

- Can a CDL driver work outside of your municipality on the weekend?
- Are employees allowed to operate an explicit OnlyFans account?

CVMIC encourages your municipality to review its secondary employment policy and consider possible implications. If your policy predates current challenges and technologies, it is likely time to work with your legal team to redraft it.

A well-written secondary employment policy can protect everyone.

For Police Department implications, look to CVMIC's law enforcement newsletter 'The Bridge' for resources and insights.

Check-in with CVMIC's HR advisors if you have questions!

MAKE THE MOST OF YOUR MEMBERSHIP

INTERESTED IN THESE RESOURCES?

TALK TO YOUR MUNICIPALITY ABOUT ACCESSING THE ONLINE LEARNING PLATFORM (*NEOGOV LEARN*) WHERE YOU CAN VIEW & ENROLL!

FEATURED TRAINING: SEASONAL SAFETY

UPCOMING *LIVE* WEBINAR: APRIL 2024

**Social Engineering: How to Spot
Evolving Threats -OnTech Systems**

Wednesday, April 10th
10:00 a.m. – 11:00 a.m.

Register Here

Seasonal employees will start soon and they need safety training, too!

CVMIC helps make it easy by providing this safety orientation series to get your employees off to the right start!

Check out these short high-quality YouTube videos by registering in Learn.



SEASONAL EMPLOYEE TRAINING

**Seasonal Employee
Training**

TOP 5 ELEARNING PROGRAMS OF ALL TIME!

Diversity in the Workplace
Anti-Harassment
Bloodborne Pathogens
Fire Prevention
Hearing Conservation

Check out on-demand eLearning programs on Learn

**CHECK OUT OUR LIVE TRAINING
PROGRAMS ON THE 2024 TRAINING
CALENDAR!**

CLICK THE CALENDAR BELOW!



STAYING IN TOUCH WITH CVMIC

ALWAYS ONE CLICK AWAY!



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New and Improved!



FEATURED CVMIC EMPLOYEE



Fred Krablean

Manager of Loss Control

His favorite thing about CVMIC is building relationships with the members and helping them with their challenges

Fun fact: Fred was an Assistant Fire Chief in the Town of Delavan and spent 20+ years in the fire service.

Watch for the next edition of the CVMIC Connection, arriving May 2024!

THE "FINE PRINT"

South Milwaukee P.D. added a K-9 unit after 20+ years without one.

Learn more about K-9 Rocket and Officer Matt Edwards.