

THE CVMIC CONNECTION

Official Newsletter of the CVMIC Membership



The Mid-Year Check-In

Summer has come and gone. Labor Day, the unofficial “end” of Summer, has passed. Budget season is in full effect and municipalities are gearing up for fall and the snow. Yes, 2024 is nearly complete and 2025 is just around the corner!

For CVMIC, now is a good time to stop and reflect on 2024 and prepare for the challenges and opportunities of 2025.

Over the past few weeks, CVMIC staff members have been meeting with interested members, to do a mid-year review of claims activity and possible services. As a member-owned organization, it is important for CVMIC to have an ongoing and open dialogue with its member municipalities.

Thankfully, there is still plenty of time in 2024 to schedule services, learn more about claims, and prepare for a great 2025, so don't hesitate to contact your municipality's dedicated CVMIC service team!

BAYSIDE LIGHTING PUBLIC WORKS EQUIPMENT 2023 MEMBER INNOVATION AWARD WINNER!

The Village of Bayside upgraded its entire DPW fleet with green lights to alert the public of municipal operations. This lighting upgrade increases visibility for employees and vehicles in dangerous roadway worksites.

The Village's application noted that this “other Green & Gold” is a game changer (football puns intended).

Check out [Wisconsin Act 255](#) to learn more!

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DID YOU KNOW?

FLSA CHANGES: RESTORING & EXTENDING OVERTIME PROTECTIONS

Effective July 1st, 2024 the Department of Labor approved a final rule that adjusted the Fair Labor Standards Act (FLSA).

Notable changes include:

- Increased standard salary level
- Increased total annual compensation requirements
- The addition of a mechanism to update the salary thresholds every three years

CVMIC provides each member municipality with a dedicated HR advisor to help navigate changes just like this. Jean Cole, Melissa Bohse, and/or Danielle Patton are always happy to help!

[Click here to read Melissa Bohse's full article on the FLSA changes that impact your municipality.](#)

CVMIC ADVANTAGES

November is right around the corner, which means the deadline for some of the CVMIC Advantage Programs is quickly approaching!

CVMIC is proud to offer robust advantage programs, designed to give back to its members to help them strengthen their communities, promote risk reduction, and celebrate the innovative ideas being implemented.

All submissions for the Risk Reimbursement program, and the Member Innovation Award, are due by **November 1st, 2024**. For more details, please contact Jenny Bickel at jennyb@cvmic.com.

Additionally, we invite you to check out the CVMIC "**Request Services**" button, on the CVMIC website homepage, for any questions or requests you may have for CVMIC services or CVMIC Advantage Programs. We are here to serve you!

2024 Annual Meeting

THE 2024 CVMIC ANNUAL MEMBERSHIP MEETING WILL BE HELD ON OCTOBER 3RD AND 4TH.

THE ANNUAL MEETING FEATURES IMPORTANT BUSINESS UPDATES, BOARD OF DIRECTORS ELECTIONS, AND A CHANCE TO PREVIEW 2025.

MAKE THE MOST OF YOUR MEMBERSHIP

INTERESTED IN THESE RESOURCES?

TALK TO YOUR MUNICIPALITY ABOUT ACCESSING THE ONLINE LEARNING PLATFORM (*NEOGOV LEARN*) WHERE YOU CAN VIEW & ENROLL!

FEATURED RECORDED WEBINAR: ELECTION ADMINISTRATION & SECURITY

UPCOMING *LIVE* WEBINAR: OCTOBER 2024

FMLA: What you need to know

Danielle Patton, CVMIC

Wednesday, October 9th

10:00 a.m. – 11:00 a.m.

[Register Here](#)

Preparation for the November 5th, 2024 General Election is well underway.

Presidential elections come with a host of administration and security concerns. This recorded webinar details important considerations for any department that supports elections.



RECORDED WEBINAR - PUBLIC OFFICIALS

Wisconsin Election Administration & El ...

09 SEM

CUSTOM ONLINE

CHECK OUT OUR LIVE TRAINING PROGRAMS ON THE 2024 TRAINING CALENDAR!



CLICK THE CALENDAR ABOVE!

DID YOU KNOW?

September and October are the two busiest training months for CVMIC!

Now is a great time to enroll in a virtual or in-person safety, human resources, leadership, or communication course.

As always, these programs are free to our members!

STAYING IN TOUCH WITH CVMIC

ALWAYS ONE CLICK AWAY!



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New and Improved!



FEATURED CVMIC EMPLOYEE



John Rau

Safety & Risk Management Specialist

[Click here to learn more about CVMIC's newest employee!](#)

Fun fact: John's Wisconsin roots run deep. He is a hunter, fisherman, Packers fan and loves to go four-wheeling with family and friends.

THE "FINE PRINT"

Sasquatch sighting in South Milwaukee!

[Click here to learn more about the City's new spokes"person"...](#)

Watch for the next edition of the CVMIC Connection, arriving November 2024!