

THE CVMIC CONNECTION

Official Newsletter of the CVMIC Membership



Child Protection: A CVMIC Focus in 2025

Keeping children safe from abuse is an area of focus for CVMIC in 2025. This year, CVMIC is proud to launch a series of resources aimed at proactively protecting the children your municipality serves:

- Abuse & Grooming Model Policy to help transform the informal rules to formal expectations. This model policy is now available.
- Child Protection Training is available now on Neogov Learn. Read more below on Page 3 of this newsletter to see the details.
- Live Child Protection Training: April 24th and June 11th. Visit the [CVMIC.com](https://www.cvmic.com) training calendar for more information!

As municipalities prepare for a busy Summer of providing services to children, now is the right time to ensure their safety by being proactive.

2024 MEMBER INNOVATION AWARD WINNER CONGRATULATIONS, CITY OF BARABOO!

The City of Baraboo built a portable, hitch mount, arrow board using a spare arrow board and in-stock materials. The DPW team found that having only one permanently mounted board on a sign truck created scheduling difficulties with vehicle availability.

The new mobile board increased visibility and availability. Plus, using it with other large buffer vehicles has increased safety. It's helped enough that the city is planning on building another.



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DID YOU KNOW?

SOCIAL SECURITY FAIRNESS ACT CHANGES & THE WISCONSIN RETIREMENT SYSTEM

The recently signed Social Security Fairness Act marks a significant milestone in retirement benefits for public sector employees. This landmark legislation, signed into law by President Biden on January 5, 2025, eliminates the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO). These provisions previously reduced Social Security benefits for individuals receiving public pensions from work not covered by Social Security. With the repeal of WEP and GPO, nearly three million public pensioners, including municipal employees, will now have full access to their earned Social Security benefits.

In Wisconsin, the impact of the Social Security Fairness Act can be significant for municipal employees participating in the Wisconsin Retirement System (WRS). Wisconsin's municipal employees will now receive their full Social Security benefits. No action is needed from employers. It is recommended that Social Security Beneficiaries update their contact information.

[Check out this link for the full article and details.](#)

CVMIC "GRADUATES"

The Emerging & Perfecting Leader programs set new annual records!

Emerging Leader 2024

- **115** members completed the EL track
- **1,168** members attended EL classes

Perfecting Leader 2024

- **50** members completed the PL track
- **582** members attended PL classes

Does your municipality have a plan for leadership development?
Can you attend training
either in-person or virtually?

The EL & PL certifications tracks are open to CVMIC members all year long at no additional cost. Join either in-person or virtually as your schedule permits.

Questions on how the program works?
[Check out this link for more details!](#)
Or, email Carrie at carrieb@cvmic.com

SHRM Credits at CVMIC

SHRM has authorized CVMIC to offer Professional Development Credits (PDC) for SHRM-CP or SHRM-SCP recertification.

Eligible classes will be noted with the SHRM logo or eligibility verbiage.

MAKE THE MOST OF YOUR MEMBERSHIP

INTERESTED IN THESE RESOURCES?

TALK TO YOUR MUNICIPALITY ABOUT ACCESSING THE ONLINE LEARNING PLATFORM (*NEOGOV LEARN*) WHERE YOU CAN VIEW & ENROLL!

FEATURED TRAINING: CHILD PROTECTION

UPCOMING *LIVE* TRAINING: APRIL 2025

Ethics for Public Officials
and Employees
Melissa Bohse, CVMIC

Wednesday, April 9th
10:00 a.m. – 11:00 a.m.

[Register Here](#)

CHECK OUT OUR LIVE TRAINING
PROGRAMS ON THE 2025 TRAINING
CALENDAR!

CLICK THE CALENDAR BELOW!



TITLE:

PREVENTING SEXUAL
AND PHYSICAL ABUSE

DESCRIPTION:

Now available on NeoGov Learn!

Municipalities work with children daily. Unfortunately, the expectations of working with kids may be untrained or unwritten.

This program will help learners to: understand the prevalence of child sexual abuse, establish guidelines to protect children, implement necessary procedures, and understand legal consequences.

Child Protection:
Preventing Sexual
and Physical Abuse

START COURSE



2024 TRAINING "FAST FACTS!"

CVMIC members completed about 10,000 online courses in 2024!

CVMIC members completed about 98% of all courses started.

Top 4 Courses in 2024:

Understanding DEI
Bloodborne Pathogens
Anti-Harassment & Bystander Intervention
Stress Management

STAYING IN TOUCH WITH CVMIC

ALWAYS ONE CLICK AWAY!



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*What do you think of
this newsletter?*



FEATURED CVMIC EMPLOYEE



Jenah Schlass

Claims Assistant

Jenah is the newest employee at CVMIC.
Welcome, Jenah!

[Check out her bio video.](#)

Watch for the next
edition of the CVMIC
Connection, arriving
May 2025!

THE "FINE PRINT"

31 WISCONSIN MUNICIPALITIES WENT TO
REFERENDUM IN 2024 TO INCREASE
PROPERTY TAX LEVIES.

THE TREND LOOKS TO CONTINUE...